



Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25TH STREET • CLEVELAND, OHIO 44114

PHONE: (216) 771-3929 • FAX: (216) 771-1572

www.CEMENTMASONS404.com

CHARLES W. WANAT
Business Manager / Financial Secretary

PAUL D. METCALF
President / Business Agent

MAY 1, 2019

TO: ALL BUILDING TRADE CONTRACTORS

The prevailing wage rate for Cement Masons, as per agreement signed with the Concrete Contractors Association, **EFFECTIVE MAY 1, 2019 THRU APRIL 30, 2020** is **\$52.05** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	GENERAL FOREMAN	1ST YR APPR. 50%	2ND YR APPR. 65%	3RD YR APPR. 75%
HOURLY TAXABLE RATE	\$31.50	\$32.50	\$33.50	\$18.29	\$23.01	\$26.17
DEDUCTION FROM TAXABLE HOURLY RATE						
SAVINGS FUND	\$2.50	\$2.50	\$2.50			
WORKING DUES	\$2.21	\$2.25	\$2.30	\$1.54	\$1.74	\$1.88
BTC/WORKER ADVANCEMENT	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
EMPLOYER CONTRIBUTIONS						
CONSTR. INDUSTRY SERVICE PROGRAM	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19	\$0.19
JOINT APPR. TRUST Fund	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
HEALTH & WELFARE FUND	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45
PENSION FUND	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35	\$6.35
ANNUITY FUND	\$5.09	\$5.09	\$5.09	\$2.55	\$2.55	\$2.55
INTERNATIONAL TRAINING FUND	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07

Second shift premium is \$2.00 additional per hour. Third shift premium is \$2.25 additional per hour.

Total wage and benefit package will be increased in the amount of \$1.05 per year effective on May 1, 2019 and May 1, 2020.

All deductions and employer contributions for overtime hours shall be at time and one-half, except for Sundays and Holidays which shall be at double time. Payment should be mailed on the appropriate form and submitted by the 15th of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

Ohio Conference of Plasterers & Cement Masons Combined Funds
33 Fitch Blvd.
Austintown, OH 44515

(opeiu1794)