



# Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25<sup>TH</sup> STREET • CLEVELAND, OHIO 44114

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[www.CEMENTMASONS404.com](http://www.CEMENTMASONS404.com)

CHARLES W. WANAT  
Business Manager / Financial Secretary

PAUL D. METCALF  
President / Business Agent

**MAY 1, 2021**

**TO: ALL BUILDING TRADE CONTRACTORS**

The prevailing wage rate for Cement Masons, as per agreement signed with the Concrete Contractors Association, **EFFECTIVE MAY 1, 2021 THRU APRIL 30, 2022** is **\$54.45** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	GENERAL FOREMAN	1ST YR APPR. 50%	2ND YR APPR. 65%	3RD YR APPR. 75%	4TH YR APPR. 90%
<b>HOURLY TAXABLE RATE</b>	\$32.75	\$34.75	\$36.25	\$19.04	\$23.95	\$27.22	\$32.14
<b>DEDUCTION FROM TAXABLE HOURLY RATE</b>							
<b>SAVINGS FUND</b>	\$2.75	\$2.75	\$2.75				
<b>WORKING DUES</b>	\$2.31	\$2.40	\$2.46	\$1.62	\$1.83	\$1.97	\$2.18
<b>BTC/WORKER ADVANCEMENT</b>	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
<b>EMPLOYER CONTRIBUTIONS</b>							
<b>CONSTR. INDUSTRY SERVICE PROGRAM</b>	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
<b>JOINT APPR. TRUST Fund</b>	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>HEALTH &amp; WELFARE FUND</b>	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80
<b>PENSION FUND</b>	\$6.80	\$6.80	\$6.80	\$6.80	\$6.80	\$6.80	\$6.80
<b>ANNUITY FUND</b>	\$5.33	\$5.33	\$5.33	\$2.67	\$2.67	\$2.67	\$2.67
<b>INTERNATIONAL TRAINING FUND</b>	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
<b>TOTAL EMPLOYER CONTRIBUTIONS</b>							
	\$21.70	\$21.70	\$21.70	\$19.04	\$19.04	\$19.04	\$19.04

Second shift premium is \$2.00 additional per hour. Third shift premium is \$2.25 additional per hour.

All deductions and employer contributions for overtime hours shall be at time and one-half, except for Sundays and Holidays which shall be at double time. Payment should be mailed on the appropriate form and submitted by the 15<sup>th</sup> of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

**Ohio Conference of Plasterers & Cement Masons Combined Funds**  
**33 Fitch Blvd.**  
**Austintown, OH 44515**

Yearly Total Package Increases: \$1.35 in 2021, \$1.30 in 2022 \$1.25 each year for 2023, 2024 and 2025.  
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