



# Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25<sup>TH</sup> STREET • CLEVELAND, OHIO 44114

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CHARLES W. WANAT  
Business Manager / Financial Secretary

[www.CEMENTMASONS404.com](http://www.CEMENTMASONS404.com)

PAUL D. METCALF  
President / Business Agent

**MAY 1, 2022**

**TO: HEAVY & HIGHWAY CONTRACTORS (OCA MEMBERS)**

The prevailing wage rate for **Journeyman Cement Masons**, as per agreement signed with the Ohio Contractors Association, **EFFECTIVE MAY 1, 2022, THRU APRIL 30, 2023**, is **\$51.53** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	1ST YR APPR. 70%	2ND YR APPR. 80%	3RD YR APPR. 90%	4TH YR APPR. 95%
<b>HOURLY TAXABLE RATE</b>	\$32.49	\$33.99	\$22.74	\$25.99	\$29.24	\$30.87
<b>DEDUCTION FROM TAXABLE HOURLY RATE</b>						
<b>WORKING DUES</b>	\$2.19	\$2.25	\$1.77	\$1.91	\$2.05	\$2.12
<b>BTC/WORKER ADVANCEMENT</b>	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
<b>EMPLOYER CONTRIBUTIONS</b>						
<b>HEALTH &amp; WELFARE</b>	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45	\$8.45
<b>PENSION</b>	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
<b>ANNUITY</b>	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
<b>APPRENTICESHIP</b>	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
<b>CONTRACTOR DUES</b>	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
<b>OCI</b>	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
<b>ADMIN</b>	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
<b>ITF</b>	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
<b>TOTAL EMPLOYER CONTRIBUTIONS</b>						
	\$19.04	\$19.04	\$19.04	\$19.04	\$19.04	\$19.04

**\* Employees performing work under paragraphs 20 and 21 of the Agreement in the counties of Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood (Former District 1) shall receive an additional \$1.50 in addition to the hourly taxable rate.**

OPCMIA Bargaining Representative: Joseph P. Ciacchi  
International Representative  
OPCMIA  
740-590-9827  
jciacchi@opcmia.org

Payment should be mailed on the appropriate form and submitted by the 15<sup>th</sup> of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

**Ohio Conference of Plasterers & Cement Masons Combined Funds**  
33 Fitch Blvd.  
Austintown, OH 44515