



Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25TH STREET • CLEVELAND, OHIO 44114

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CHARLES W. WANAT
Business Manager / Financial Secretary

www.CEMENTMASONS404.com

PAUL D. METCALF
President / Business Agent

MAY 1, 2023

TO: HEAVY & HIGHWAY CONTRACTORS (NON-OCA MEMBERS)

The prevailing wage rate for **Journeyman Cement Masons**, as per agreement signed with the Ohio Contractors Association, **EFFECTIVE MAY 1, 2023, THRU APRIL 30, 2024**, is **\$53.03** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	1ST YR APPR. 70%	2ND YR APPR. 80%	3RD YR APPR. 90%	4TH YR APPR. 95%
HOURLY TAXABLE RATE	\$33.74	\$35.24	\$23.62	\$26.99	\$30.37	\$32.05
DEDUCTION FROM TAXABLE HOURLY RATE						
WORKING DUES	\$2.25	\$2.32	\$1.82	\$1.97	\$2.11	\$2.18
BTC/WORKER ADVANCEMENT	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
EMPLOYER CONTRIBUTIONS						
HEALTH & WELFARE	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50	\$8.50
PENSION	\$7.55	\$7.55	\$7.55	\$7.55	\$7.55	\$7.55
ANNUITY	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
APPRENTICESHIP	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79
OCI	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
ADMIN	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
ITF	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
TOTAL EMPLOYER CONTRIBUTIONS						
	\$19.29	\$19.29	\$19.29	\$19.29	\$19.29	\$19.29

* Old Exhibit B, CBA Paragraph 20 & 21, work in the counties of Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam, & Wood shall receive \$1.00 (Page 26, adjustment for former Exhibit B District employees) over the going journeyman base rate for a total of \$34.74 (base rate). This additional \$1.00 to the base rate will be used for apprentices working under that scope of work and within that jurisdiction. All fringe rates are paid the same for both journeyman and apprentices.

OPCMIA Bargaining Representative: Joseph P. Ciacchi
International Representative
OPCMIA
740-590-9827
jciacchi@opcmia.org

Payment should be mailed on the appropriate form and submitted by the 15th of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

Ohio Conference of Plasterers & Cement Masons Combined Funds
3660 Stutz Drive, Suite 101
Canfield, Ohio 44406