



# Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25<sup>TH</sup> STREET • CLEVELAND, OHIO 44114

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[www.CEMENTMASONS404.com](http://www.CEMENTMASONS404.com)

CHARLES W. WANAT  
Business Manager / Financial Secretary

PAUL D. METCALF  
President / Business Agent

**MAY 1, 2024**

**TO: ALL BUILDING TRADE CONTRACTORS**

The prevailing wage rate for Journeyperson Cement Masons, as per agreement signed with the Concrete Contractors Association, **EFFECTIVE MAY 1, 2024, THRU APRIL 30, 2025**, is **\$58.25** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	GENERAL FOREMAN	1ST YR APPR. 50%	2ND YR APPR. 65%	3RD YR APPR. 75%	4TH YR APPR. 90%
<b>HOURLY TAXABLE RATE</b>	\$34.88	\$36.88	\$38.38	\$20.41	\$25.64	\$29.13	\$34.36
<b>DEDUCTION FROM TAXABLE HOURLY RATE</b>							
<b>SAVINGS FUND</b>	\$3.00	\$3.00	\$3.00				
<b>WORKING DUES</b>	\$2.48	\$2.56	\$2.62	\$1.73	\$1.95	\$2.11	\$2.33
<b>BTC/WORKER ADVANCEMENT</b>	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42	\$0.42
<b>EMPLOYER CONTRIBUTIONS</b>							
<b>CONSTR. INDUSTRY SERVICE PROGRAM</b>	\$0.21	\$0.21	\$0.21	\$0.21	\$0.21	\$0.21	\$0.21
<b>JOINT APPR. TRUST Fund</b>	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
<b>HEALTH &amp; WELFARE FUND</b>	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40
<b>PENSION FUND</b>	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10
<b>ANNUITY FUND</b>	\$5.95	\$5.95	\$5.95	\$2.98	\$2.98	\$2.98	\$2.98
<b>INTERNATIONAL TRAINING FUND</b>	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
<b>TOTAL EMPLOYER CONTRIBUTIONS</b>							
	\$23.37	\$23.37	\$23.37	\$20.40	\$20.40	\$20.40	\$20.40

Second shift premium is \$2.00 additional per hour. Third shift premium is \$2.25 additional per hour.

All deductions and employer contributions for overtime hours shall be at time and one-half, except for Sundays and Holidays which shall be at double time. Payment should be mailed on the appropriate form and submitted by the 15<sup>th</sup> of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub or a receipt is to be issued for deductions made. Fringe forms should be sent to:

**Ohio Conference of Plasterers & Cement Masons Combined Funds**  
**3660 Stutz Drive, Suite 101**  
**Canfield, Ohio 44406**

Yearly Total Package Increases: \$1.35 in 2021, \$1.30 in 2022 \$1.25 each year for 2023, 2024 and 2025.  
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