



Cement Masons' Local Union No. 404

Affiliated with Operative Plasterers' and Cement Masons' International Association

1417 EAST 25TH STREET • CLEVELAND, OHIO 44114

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www.CEMENTMASONS404.com

CHARLES W. WANAT
Business Manager / Financial Secretary

PAUL D. METCALF
President / Business Agent

MAY 1, 2024

TO: HEAVY & HIGHWAY CONTRACTORS (NON-OCA CONTRACTORS)

The prevailing wage rate for **Journeyman Cement Masons**, as per agreement signed with the Ohio Contractors Association, **EFFECTIVE MAY 1, 2024, THRU APRIL 30, 2025**, is **\$54.53** per hour. The breakdown of rates and deductions are as follows:

	JOURNEYPERSON	FOREMAN	1ST YR APPR. 70%	2ND YR APPR. 80%	3RD YR APPR. 90%	4TH YR APPR. 95%
HOURLY TAXABLE RATE	\$34.74	\$36.24	\$24.32	\$27.79	\$31.27	\$33.00
DEDUCTION FROM TAXABLE HOURLY RATE						
WORKING DUES	\$2.32	\$2.38	\$1.87	\$2.02	\$2.17	\$2.24
BTC/WORKER ADVANCEMENT	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
EMPLOYER CONTRIBUTIONS						
HEALTH & WELFARE	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80	\$8.80
PENSION	\$7.65	\$7.65	\$7.65	\$7.65	\$7.65	\$7.65
ANNUITY	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
APPRENTICESHIP	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89
OCI	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
ADMIN	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
ITF	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07	\$0.07
TOTAL EMPLOYER CONTRIBUTIONS						
	\$19.79	\$19.79	\$19.79	\$19.79	\$19.79	\$19.79

All fringe rates are paid the same for both journeyman and apprentices.

Payment should be mailed on the appropriate form and submitted by the 15th of the month following the payroll period or a 10% penalty will be assessed. All deductions must be indicated on the employee's check stub, or a receipt is to be issued for deductions made. Fringe forms should be sent to:

Ohio Conference of Plasterers & Cement Masons Combined Funds
3660 Stutz Drive, Suite 101
Canfield, Ohio 44406